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| OYSTER RIVER COOPERATIVE SCHOOL BOARD | Policy Code: GCBD |
| Policy Committee: September 14, 2016 School Board Second Read/Adoption: September 21, 2016 Policy Committee Review: March 13, 2019 School Board First Read: March 20, 2019 School Board Second Read/Adoption: April 3, 2019 Policy Committee Review: September 14, 2023 School Board First Read: September 20, 2023 School Board Second Read/Adoption: October 4, 2023 | Page 1 of 1 |

SABBATICAL LEAVE

Purpose:

Sabbatical Leaves will be granted at the sole discretion of the Board for the purpose of enabling staff members to develop professionally in a manner consistent with the Individuals job assignment or Building and District goals. Proposals for sabbatical leave should be educational activities which would benefit the students of our District. Sabbaticals may be granted for two ½ year or one full year and one ½ year. A full year sabbatical will be at half salary.

As a condition of the sabbatical and in consideration of the payments made by the School District to the professional during their leave, the professional must file with the Superintendent an agreement which stipulates that they will return to the School District for at least one full year at the conclusion of their sabbatical leave or reimburse the School District the full amount received as salary and other economic benefits during the sabbatical leave.

Selection Committee:

Applicants will be selected by a selection committee consisting of: the superintendent (or assistant superintendent), a principal (or their representative) from each school, a School Board member, and one teacher from each school. Teachers will serve for three-year terms, staggered so that at least one term expires each year. Any teachers on the committee who submit an application for sabbatical leave must resign from the committee and a replacement will be chosen. Teachers will be eligible to serve on the committee after serving three years in the District. Teacher representatives to the committee will be elected by peers from their own school.

At the end of the sabbatical a report out presentation of the work for which the sabbatical was granted will be placed on a future School Board agenda.

Cross Reference:

GCBD-R – Sabbatical Process & Proposal